



Aboriginal people.

Torres Strait Islander people.

We work together.

Our new plan.

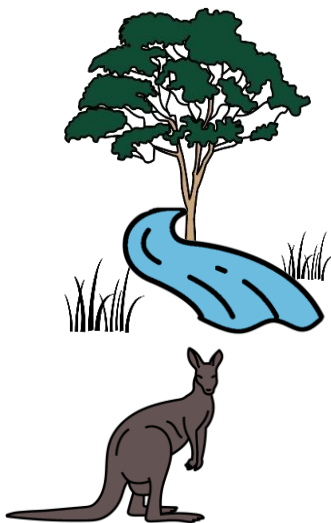


We are Melba.



We respect

- Aboriginal people
- Torres Strait Islander people.



Australia is their home.

They have lived here a long long time.

They took care of

- the land
- the water
- the sky
- the animals.

And



They took care of each other.



We know there were bad things.

Like the government took children away.



Some things are still bad.

Like it is hard to get a job.



Each person can help make things better.

We want to be part of this.



We plan to make our service better for

- Aboriginal people
- Torres Strait Islander people.



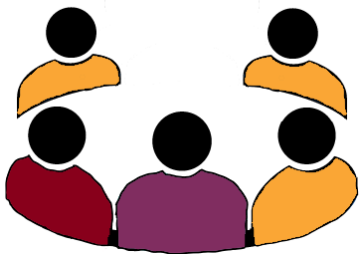
We wrote this plan.

Our plan says what we will do.



Our last plan

These are some things we did.



We made a new team.

This team thinks about how we work with

- Aboriginal
- and**
- Torres Strait Islander people.



We have different people on the team. Like

- an Aboriginal person
- Melba staff.



RECONCILIATION
ACTION PLAN

REFLECT

We worked with a special group.

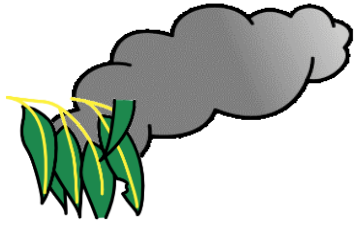
They helped us with our plan.

They are called Reconciliation Australia.



We worked with other groups near us.

They are Aboriginal groups.



We had a special day. Our staff came.

An elder lit a fire. It was a smoking ceremony.

He told a story. It was to welcome us to his land.

And



We ate Aboriginal food.



Our new plan



You may be

- Aboriginal
- or
- Torres Strait Islander.



You may work for Melba.

Or



Melba staff may help you.

Like we help you with your meals.



We plan to make our service safe for you. Like

- we listen to you
- we respect you
- you can trust us.



We will meet with Aboriginal groups.

We will learn the best way to work together.



Respect for Aboriginal and Torres Strait Islander People



Our staff will know about

- how you take care of the land
- what is important to you
- your stories.



Our staff will know about your rights.

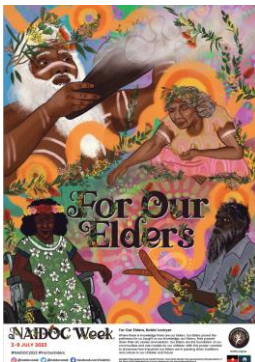
Like your right to be safe.



We will learn about the people near us.
Like the Aboriginal people in Melbourne.
They are called the Wurundjeri people.
This is their bird.



We will help staff know **why** we do things.
Like an Elder starts our events.
It is called a Welcome to country.



There is a special week. It is to learn more about

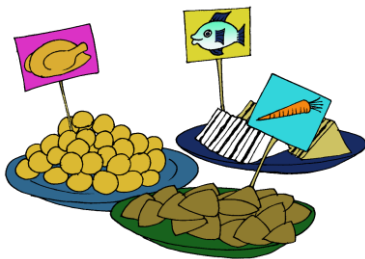
- Aboriginal people
- Torres Strait Islander people.

It is in July.
It is called NAIDOC week.



We will tell people about NAIDOC week.

Our staff will go to NAIDOC week events.



We need to buy things. Like

- food for our events
- our shirts for work.



We will buy more things from Aboriginal people.



We will think about how we find new staff.

We want to have more staff who are

- Aboriginal
- or**
- Torres Strait Islander.



We will find a new manager. They will be

- Aboriginal
- or**
- Torres Strait Islander.



We will talk to other

- groups. Like Mabu Mabu. They make Aboriginal food
- services. Like local councils

They can help us do our plan.



We will check our plan. Like we check

- how many staff are Aboriginal?
- what events did we go to?



This plan ends in 2025.

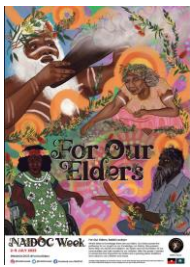
We will think about our next plan.

Images



We can use the images from

- Change People
- Inspired Services
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- Tobii-Dynavox.

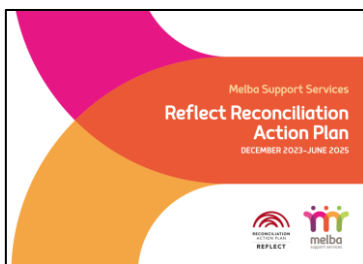


The 2023 National NAIDOC Poster

incorporating the Aboriginal Flag and the Torres Strait Islander Flag (licensed by the Torres Strait Island Council).



We can use this logo.



This plan is based on the Melba Support Services

Reflect Reconciliation Action Plan.

December 2023 - June 2025.



Access Easy English wrote the Easy English.

March 2024.